

"No Health" Board Contribution Credit

If you do not purchase medical insurance, you may use up to a \$75 per-pay-period Board contribution credit toward the purchase of eligible supplemental benefits.

Use your "No Health" Board credits to enroll in benefits marked on the Enrollment & Change form with a ◊



DENTAL

- Humana Advantage Dental
 - In-network only
- MetLife Dental
 - In-network and out-of-network



VISION

- Eye Med Vision
 - \$10 co-pay for routine eye exams
 - \$15 co-pay for lenses
 - \$110 frame allowance



LIFE INSURANCE

- The Standard
 - Accidental Death & Dismemberment Insurance



SUN LIFE DISABILITY

- Short Term Disability
 - Provides benefits up to two years for disability due to illness, 5 years for disability due to injury
- Long Term Disability
 - Provides benefits for disabilities that extend beyond the short term
- Pre-existing condition limitations apply



MET LIFE HOSPITAL INDEMNITY PLAN

- \$500 when admitted to the hospital
- \$250 per day while confined to the hospital
 - Pre-existing limitations apply



HEALTHCARE FLEXIBLE SPENDING ACCOUNT (FSA)

- Apply up to \$25 of the Board contribution towards a healthcare FSA
- Use your FSA to pay for medical, dental and vision expenses for you and your dependents
- May only be dropped or decreased with the following life events: death, divorce and unpaid leave of absence

Enrollment in "No Health" benefits is not automatic, you must complete an Enrollment and Change form indicating which supplemental benefits you would like to elect.